

A Pilot Study on Validity of Turkish Version of Organizational Politics Scale

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Abstract

The present study aimed to pilot test the reliability and construct validity of the Turkish version of the Perception of Organizational Politics Scale (short version), developed by Kacmar and Carlson (1997). Study sample included 199 executive and non-executives employees working in different industries in Bursa. Statistical analysis results supported the scale's one dimensional and three dimensional 13-item structure and the corrected model was shown to be more reliable and valid.

Keywords: Perception of Organizational Politics, Organizational Politics Scale, reliability analysis, confirmatory factor analysis